

PRESS RELEASE

For Immediate Release
(Cedar Knolls, NJ)

New Jersey executive search recruiter publishes handbook for nonprofit boards

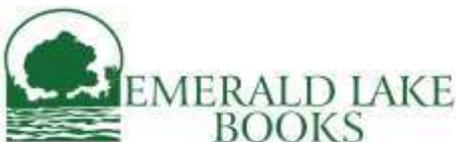
A Guide to Hiring Your Next CEO guides nonprofit boards through a critical task of board governance

Recent studies estimate that more than 75% of current nonprofit executives plan to leave their positions in the next five to 10 years. Hiring and onboarding a CEO is one of the most important and challenging actions a board will ever undertake, and making a poor match can have significant consequences.

To ensure the process is successful, Dennis C. Miller has written “A Guide to Recruiting Your Next CEO: The Executive Search Handbook for Nonprofit Boards,” released by Emerald Lake Books on Oct. 10, 2017.

Miller is a nationally recognized strategic leadership coach and executive search consultant with more than 35 years of experience working with nonprofit board leadership and chief executives. He recently partnered with The Angeletti Group Executive Search Division (TAG) to form The Nonprofit Search Group, which specializes in executive search projects representing a wide variety of industries for

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national, regional or local nonprofit organizations, including independent and higher education, healthcare, and community building and social impact organizations.

Millers' experience working with hundreds of nonprofit organizations has provided him with the knowledge and insights to understand the competencies required of today's nonprofit leadership, whether as chief executive officer, chief operating officer or chief development officer.

As the former president and chief executive officer of a major medical center and foundation in New Jersey, his reputation as a respected healthcare executive resulted in numerous honors, including the status of Fellow in the American College of Health Executives. He has served as a member of the Board of Trustees for the New Jersey Council of Teaching Hospitals, Chaired the Board of Trustees for the Center for Health Affairs, Inc. in Princeton, and served in a leadership capacity on many other nonprofit boards.

Miller has leveraged these experiences and others to write three earlier books related to nonprofit governance as well as an autobiography. "A Guide to Recruiting Your Next CEO" continues this focus by helping nonprofit executive search committees identify ideal candidates for their organization and learn which questions to ask so the new hire is a perfect fit.

The handbook guides nonprofit search committees through the process to ensure that when they recruit their next CEO, they will have identified an individual whose core leadership competencies and values align with the strategic vision and mission of the organization they have been hired to lead.

After reading "A Guide to Recruiting Your Next CEO," David A. Williams, President and CEO of Make-A-Wish America, said, "... this book will provide a solid set of guardrails for any nonprofit board in their next search for a CEO."

Tara R. Alemany, Founding Partner of Emerald Lake Books, says, "We are proud to be publishing 'A Guide to Recruiting Your Next CEO.' Having served on a nonprofit board myself, I know how challenging it can be to go through the executive search process and feel confident about the decisions you are making. This book provides valuable information that can be used by any nonprofit board to guide the executive search efforts and trust that the outcome will be a positive one for the organization."

When asked what inspired him to write this book, Miller responded, "The positive social impact that the nonprofit sector has in our society is very important to me. Seeing the Baby Boomer trends resulting in professionals retiring as well as the need for new leaders with new competencies and skills, I saw firsthand the number of great

nonprofit boards that struggle with the issues of recruiting their next CEO. My hope is this book would help contribute to their success by providing a roadmap forward.”

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Press release distributed by Emerald Lake Books. To interview Dennis C. Miller or for more information on “A Guide to Recruiting Your Next CEO,” contact Paul Steinmetz at Paul@EmeraldLakeBooks.com.

Photography available to download here:

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About Emerald Lake Books

Emerald Lake Books is a hybrid publishing company specializing in working with positive people wanting to make a difference in the world, while building their business at the same time. Based in Sherman, CT, and founded by Tara R. Alemany in 2014, Emerald Lake Books is designed to help the busy author who wants to self-publish, but would rather be writing than spending their valuable time learning all the steps necessary to successfully position, publish and launch their work. Their aim is to craft high-quality books that build a business and brand around their content.

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