

## PRESS RELEASE

For Immediate Release  
(Sherman, CT)

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### **Emerald Lake Books to release "A Guide to Recruiting Your Next CEO: The Executive Search Handbook for Nonprofit Boards"**

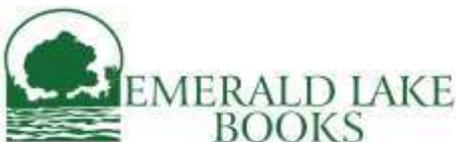
*Book offers guide to hiring your nonprofit's next CEO*

Recent studies estimate that more than 75% of current nonprofit executives plan to leave their positions in the next five to 10 years. Hiring and onboarding a CEO is one of the most important and challenging actions a board will ever undertake, and making a poor match can have significant consequences.

To ensure the process is successful, Dennis C. Miller has written "A Guide to Recruiting Your Next CEO: The Executive Search Handbook for Nonprofit Boards," to be released by Emerald Lake Books on Oct. 10, 2017.

Miller is a nationally recognized strategic leadership coach and executive search consultant with more than 35 years of experience working with nonprofit board leadership and chief executives. He recently partnered with The Angeletti Group Executive Search Division (TAG) to form The Nonprofit Search Group, which specializes in executive search projects representing a wide variety of industries for

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national, regional or local nonprofit organizations, including independent and higher education, healthcare, and community building and social impact organizations.

Miller has written three other books related to nonprofit governance as well as an autobiography. "A Guide to Recruiting Your Next CEO" helps nonprofit executive search committees identify ideal candidates for their organization and learn which questions to ask so that the new hire is a perfect fit.

The handbook guides nonprofit search committees through the process to ensure that when they recruit their next CEO, they will have identified an individual whose core leadership competencies and values align with the strategic vision and mission of the organization they have been hired to lead.

After reading "A Guide to Recruiting Your Next CEO," David A. Williams, President and CEO of Make-A-Wish America, said, "... this book will provide a solid set of guardrails for any nonprofit board in their next search for a CEO."

Tara R. Alemany, Founding Partner of Emerald Lake Books, says, "We are proud to be publishing 'A Guide to Recruiting Your Next CEO.' Having served on a nonprofit board myself, I know how challenging it can be to go through the executive search process and feel confident about the decisions you are making. This book provides valuable information that can be used by any nonprofit board to guide the executive search efforts and trust that the outcome will be a positive one for the organization."

Based in Sherman, CT, Emerald Lake Books is a hybrid publishing company specializing in working with positive people who want to make a difference in the world, while building their business at the same time. Their focus is on helping the busy author who wants to self-publish, but who would rather be writing than spending their valuable time learning all the steps necessary to successfully position, publish and launch their work.

Emerald Lake Books has recently helped other authors, including Cheryl Marks Young, author of "Love Your Life," Marc Youngquist, author of "The 143rd in Iraq," Jack Stetson, author of "The Life and Times of the Great Danbury Fair" and Marianne Bette, author of "Living with a Dead Man," to craft high-quality books that build a business and brand around their content and unique messages.

In the last year, books published by Emerald Lake Books have received a total of eight awards, each presenting excellent marketing and publicity opportunities for the authors and the businesses they represent.

By guiding authors through this process, Emerald Lake Books addresses the growing demand for customized publishing services geared toward helping busy authors reach their professional goals.

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**Press release distributed by Emerald Lake Books. To interview Dennis C. Miller or for more information on “A Guide to Recruiting Your Next CEO,” contact Paul Steinmetz at [Paul@EmeraldLakeBooks.com](mailto:Paul@EmeraldLakeBooks.com).**

Photography available to download here:

<https://www.dropbox.com/s/s0oy9dp5dkifu35/GRYNC-cover-1500x2400.jpg?dl=0>

### *About Emerald Lake Books*

Emerald Lake Books is a hybrid publishing company specializing in working with positive people wanting to make a difference in the world, while building their business at the same time. Based in Sherman, CT, and founded by Tara R. Alemany in 2014, Emerald Lake Books is designed to help the busy author who wants to self-publish, but would rather be writing than spending their valuable time learning all the steps necessary to successfully position, publish and launch their work. Their aim is to craft high-quality books that build a business and brand around their content.