A GUIDE TO RECRUITING YOUR NEXT CEO

Recent studies estimate that more than 75% of current nonprofit executives plan to leave their positions in the next five to ten years. What will you do when you need to recruit a new executive for your nonprofit's leadership team?

Hiring and onboarding a CEO is one of the most important (and challenging) actions a board will ever undertake. Choosing a poor match will require you to repeat the search within a year, at best. Worse, it can have devastating consequences for your organization's mission.

Recruit your next CEO knowing you have identified an individual whose core leadership competencies and values align with your strategic vision and mission.

In *A Guide to Recruiting Your Next CEO*, Dennis provides a handbook that can be used by any nonprofit board to guide their executive search efforts and feel confident the outcome will be a positive one for their organization.

"**...this book will provide a solid set of guardrails** for any nonprofit board in their next search for a CEO."
— *David A. Williams, President & CEO, Make-A-Wish America*

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Dennis C. Miller is a nationally recognized strategic leadership coach and executive search consultant. He has more than thirty-five years of experience working with nonprofit board leadership and chief executives.

Miller has written three other books related to nonprofit governance as well as an autobiography. For more information, visit **denniscmiller.com**